# Team Grace Employee Benefits



### Flexible Working Arrangements

Our team members can request flexible working arrangements to help fit their lifestyle.



#### Welcome Pack

A useful Welcome Pack filled with resources to help new team members adapt to their workplace.



### Employee Excellence Awards

Top performing team members are awarded with an Employee Excellence Awards for their contributions.



#### **Spot Awards**

Spot Awards are rewarded to team members who have gone the extra mile and succeeded expectations.



#### AccessEAP

An employee assistance program to help our team members improve their health and wellbeing.



**Formalised Training Program** We provide our team with formalised learning and training programs to help reach their full potential.



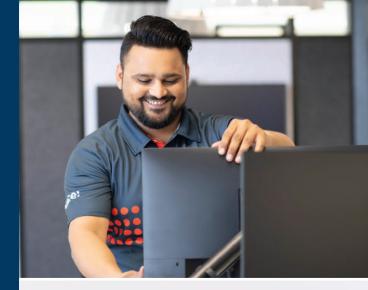
#### **Partnership with Perkbox** Providing Grace team members with discounts to a wide range of Australian retailers.



**Service Award and Bonus Day** We reward team members with a gift and a bonus day off after 5 years of service and every 5 years thereafter.



**Community Engagement** Team members can participate in activities with our CSR partners to help our community and our planet.







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**Career Growth & Development** We offer career opportunities and promotions to help team members achieve their career goals.



**Rewarding Incentive Program** We offer generous bonus and incentive programs to encourage our team members to reach their targets.



**Discounted Health Insurance** Our team members enjoy discounted CBHS rates so they can stay happy and healthy.



**Purchase More Annual Leave** Our team members can purchase additional annual leave, to help maintain a healthy work-life balance.



**Novated Car Lease/Fleetchoice** An innovative way of financing new, or used vehicles to assist our team members get into their dream car.



**Confidential Financial Advice** Team members can book a confidential discussion to assist them with personal matters.



**Team Referral Programme** Our team members receive a \$50 gift card for every new client they refer that books and pays for a Grace service.



**Discounts on Grace Services** Our team members receive discounts on house moves, self storage and destruction bins.



**Footy Tipping Competition** Team members are welcome to join a company funded-footy tipping competition in AFL, NRL and A-League.



Apply for opportunities at: www.grace.com.au/employment

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