

# Team Grace Employee Benefits



## Flexible Working Arrangements

Our team members can request flexible working arrangements to help fit their lifestyle.



## Welcome Pack

A useful Welcome Pack filled with resources to help new team members adapt to their workplace.



## Employee Excellence Awards

Top performing team members are awarded with an Employee Excellence Awards for their contributions.



## Spot Awards

Spot Awards are rewarded to team members who have gone the extra mile and succeeded expectations.



## AccessEAP

An employee assistance program to help our team members improve their health and wellbeing.



## Formalised Training Program

We provide our team with formalised learning and training programs to help reach their full potential.



## Partnership with Perkbox

Providing Grace team members with discounts to a wide range of Australian retailers.



## Service Award and Bonus Day

We reward team members with a gift and a bonus day off after 5 years of service and every 5 years thereafter.



## Community Engagement

Team members can participate in activities with our CSR partners to help our community and our planet.



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## Career Growth & Development

We offer career opportunities and promotions to help team members achieve their career goals.



## Rewarding Incentive Program

We offer generous bonus and incentive programs to encourage our team members to reach their targets.



## Discounted Health Insurance

Our team members enjoy discounted CBHS rates so they can stay happy and healthy.



## Purchase More Annual Leave

Our team members can purchase additional annual leave, to help maintain a healthy work-life balance.



## Novated Car Lease/Fleetchoice

An innovative way of financing new, or used vehicles to assist our team members get into their dream car.



## Confidential Financial Advice

Team members can book a confidential discussion to assist them with personal matters.



## Team Referral Programme

Our team members receive a \$50 gift card for every new client they refer that books and pays for a Grace service.



## Discounts on Grace Services

Our team members receive discounts on house moves, self storage and destruction bins.



## Footy Tipping Competition

Team members are welcome to join a company funded-footy tipping competition in AFL, NRL and A-League.



Apply for opportunities at:  
[www.grace.com.au/employment](http://www.grace.com.au/employment)

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