# **Team Grace Employee Benefits**



**Flexible Working Arrangements** 

Our team members can request flexible working arrangements to help fit their lifestyle.



### **Welcome Pack**

A useful Welcome Pack filled with resources to help new team members adapt to their workplace.



## **Employee Excellence Awards**

Top performing team members are awarded with an Employee Excellence Awards for their contributions.



## **Spot Awards**

Spot Awards are rewarded to team members who have gone the extra mile and succeeded expectations.



# AccessEAP

An employee assistance program to help our team members improve their health and wellbeing.



## **Formalised Training Program**

We provide our team with formalised learning and training programs to help reach their full potential.



# **Partnership with Perkbox**

Providing Grace team members with discounts to a wide range of Australian retailers.



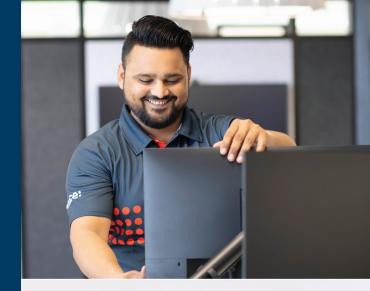
### **Service Award and Bonus Day**

We reward team members with a gift and a bonus day off after 5 years of service and every 5 years thereafter.



## **Community Engagement**

Team members can participate in activities with our CSR partners to help our community and our planet.









# **Team Grace Employee Benefits**



Career Growth & Development We offer career opportunities and promotions to help team members achieve their career goals.



**Rewarding Incentive Program**We offer generous bonus and incentive programs to encourage our team members to reach their targets.



**Discounted Health Insurance**Our team members enjoy discounted
CBHS rates so they can stay happy and
healthy.



Purchase More Annual Leave
Our team members can purchase
additional annual leave, to help
maintain a healthy work-life balance.



**Novated Car Lease/Fleetchoice** An innovative way of financing new, or used vehicles to assist our team members get into their dream car.



**Confidential Financial Advice**Team members can book a confidential discussion to assist them with personal matters.



**Team Referral Programme**Our team members receive a \$50 gift card for every new client they refer that books and pays for a Grace service.



**Discounts on Grace Services**Our team members receive discounts on house moves, self storage and destruction bins.



Footy Tipping Competition
Team members are welcome to join
a company funded-footy tipping
competition in AFL, NRL and A-League.







